

The School District agrees to:

- assist the student in meeting the required academic and attendance requirements;
- participate in progress reviews scheduled with mentors/trainers, the student, and/or student’s parent or guardian;
- award credit toward graduation for the work-based instruction and related school instruction;
- if an unpaid experience
 - verification of appropriate safety instructions.

The Employer agrees to:

- provide a work-based learning experience for the length of the agreement;
- if a paid experience
 - pay the student for all work performed during the program at no less than the minimum wage and for the hours specified;
 - provide worker’s compensation for the student for all hours worked;
 - the pupil will not be discriminated against on the basis of race, color, religion, national origin, sex, age, or disability
- comply with all applicable labor laws;
- authorize the mentor/trainer to attend training related to the program (if applicable);
- authorize the mentor/trainer to participate in progress reviews scheduled with the student, school personnel, and/or the student’s parent or guardian;
- verification of appropriate safety instructions.

The parties to this agreement shall also comply with the following assurances:

- A. No individual shall be excluded from participation in, denied the benefits of, subjected to discrimination under, or denied employment in the administration of or in connection with any student learner work based program on the basis of race, color, religion, sex, national origin, age, handicap, political affiliation or belief, or sexual orientation.
- B. Student must be provided with adequate and safe equipment and a safe and healthful workplace in conformity with all health and safety standards of Federal and State law.
- C. No employer shall hire a student which will displace any currently employed worker (including a partial displacement, such as a reduction in the hours of non-overtime work, wages, or employment benefits).
- D. No employer will hire a student when:
 1. Any other individual is on temporary layoff, with the clear possibility of recall, from the same or any substantially equivalent jobs, or
 2. The employer has terminated the employment of any regular employee or otherwise reduced its work force with the intention of filling the vacancy so created with a student learner.

Student:

Printed Name	Signature	/ / Date
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Parent or Guardian: (if under 18 years of age)

Printed Name	Signature	/ / Date
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Principal/or Designee:

Printed Name and Title	Signature	/ / Date
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Teacher:

Printed Name and Title	Signature	/ / Date
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Employer:

Printed Name and Title	Signature	/ / Date
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*This agreement is valid only when signed by all parties. Additional signatures may be attached. Provisions of this agreement may not be altered without approval of **all** parties.*